

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

(Department of Distance, Non-Formal & Continuing Education)

Faculty of Education

WARNING

- 1. PLAGIARISM OR HIRING OF GHOST WRITER(S) FOR SOLVING THE ASSIGNMENT(S) WILL DEBAR THE STUDENT FROM AWARD OF DEGREE/CERTIFICATE, IF FOUND AT ANY STAGE.**
- 2. SUBMITTING ASSIGNMENTS BORROWED OR STOLEN FROM OTHER(S) AS ONE'S OWN WILL BE PENALIZED AS DEFINED IN "AIOU PLAGIARISM POLICY".**

Course: Human Resource Management in Distance Education (4773)

Level: Ph. D

Semester: Autumn, 2012

Total Marks: 100

Pass Marks: 50

Note:

1. Response to each question should not be less than 2500 words failing which marks will be deducted accordingly.
2. Please write in your own words after reading the study guides and the related material. Also avoid irrelevant information, reproduction from any text and render a critical analysis of the questions asked for.
3. Frequently visit www for latest developments and sources. Give source while quoting any material use with APA. Also develop reference list for each question separately.
4. No marks will be given for reproduction from the text or from any other sources.
5. Please write your assignment in legible handwriting.
6. Use A-4 size paper for writing assignment.
7. Please submit the assignment on or before the specified date.
8. Late assignment will not be accepted in any case.

ASSIGNMENT No. 1

(Units: 1–4)

Note: All questions are compulsory and carry equal marks.

- Q. 1 Define Human Resource Management. Discuss its elements, approaches and process keeping in view the Human Resource Management System at Allama Iqbal Open University.
- Q. 2 Discuss the concept and scope of strategic management and its styles in the system of Distance Education. Whether these have applied at AIOU and to what level?
- Q. 3 Explain the financial constraints in human resource planning in the system of Distance Education. Discuss those in the context of AIOU.

- Q. 4 Discuss the strategies how to plan the resources at AIOU, give your suggestions for its improvement.
- Q. 5 Identify the elements of the selection and recruitment process specifically of Allama Iqbal Open University. How these can be improved?

ASSIGNMENT No. 2

(Units: 5–6)

Total Marks: 100

Pass Marks: 50

Note: All questions are compulsory and carry equal marks.

- Q. 1 Define the concept of performance appraisal its scope, procedure and reasons of its wide range of use in system of Allama Iqbal Open University.
- Q. 2 Enlist a communication theory which you think that it can accommodate emerging trends in Distance Education.
- Q. 3 How teaching learning process in Distance Education can be improved? Describe according to the new trends in educational Technology.
- Q. 4 What do you mean by Total Quality Management? Describe elements, determinants, principles and steps involved in this process.
- Q. 5 Strategic role of information system is very essential in distance education, discuss in perspectives of AIOU.

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